



VACANCY

REFERENCE NR	:	VA00121
JOB TITLE	:	Senior Business Analyst
JOB LEVEL	:	D2
SALARY	:	R 620 597 - R 930 895
REPORT TO	:	Lead Solution Architect
DIVISION	:	National Consulting
DEPARTMENT	:	Technical Consulting Services
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

To perform the solution analysis and architecture in order to design, develop/procure, package, release, and maintain/enhance ICT solutions and systems, in accordance with ICT standards and the enterprise architecture for Government. This includes the analysis and design required for the development of Solution Architecture and the integration thereof with the other applicable Enterprise Architecture domains (Business Architecture, Information/Data Architecture, Application Architecture, Technology Architecture and Security Architecture)

Key Responsibility Area

- Manage team/s to ensure effective and efficient operations and that all the resources are utilised optimally. This must be done in accordance with SITA Policy Framework.
- Manage, develop and implement Architectural and Governance mechanisms for the Requirements Analysis and Design section to improve interoperability of government systems and quality of services and deliverables.
- Manage business analysis and design projects spanning multiple environments to ensure that it is successfully delivered. Manage and model Target Business Solution Specification in accordance with ICT standards and the enterprise architecture for Government
- Manage and develop business analysis and design work packages for integrated software components, taking into consideration SITAs software development stack and doing this in accordance with ICT standards and the enterprise architecture for Government.
- Manage and model Target Business Solution Specification in accordance with ICT standards and the enterprise architecture for Government.

Qualifications and Experience

Minimum: 3-year National Diploma / National First Degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering) or equivalent qualification.

Experience: 6 - 7 years' experience with 4 years as a business analyst, business domain/architecture development, requirement management and end-to-end business process modelling including business reengineering.

Technical Competencies Description

Corporate Governance ICT Governance and Compliance Development Methodologies Development, Implementation and Integration Methodologies, including Testing, Packaging and Release IT Quality Management Business Process Management General Management, including Business, Human Resource Management and General Financial

Management ICT Procurement practices IT Security and ICT Standards Legislative environment and IT Legislation
COTS(Commercial of the Shelf) Products OSS (Open Source Software) Products Project Management Application
Maintenance and Support Hosting and Converged Communication Enterprise architecture
framework (TOGAF, Zachman, FEAf, MODAF, GWEA Framework, MIOS)

Other Special Requirements

N/A

How to apply

To apply please log onto the e-Government Portal: **www.eservices.gov.za** and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovupport@sitaco.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered

Closing Date: 15 February 2024

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to shortlisted candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a balance scorecard contract, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.